



Integrated Manufacturing & Assembly
6501 E. Nevada
Detroit, MI 48234

February 6, 2019

BY FACSIMILE (517) 241-8217

Krista Johnson
Workforce Development Agency
State of Michigan
201 North Washington Square
5th Floor, Victor Office Building
Lansing, MI 48913

Subject: WARN Notice

Dear Ms. Johnson:

In accordance with the Worker Adjustment and Retraining Notification Act (WARN Act), please be notified that Integrated Manufacturing and Assembly ("IMA") intends to institute a layoff at its facility located at 6501 E. Nevada St., Detroit, MI 48234. This layoff is considered a "mass layoff" under the WARN Act. This letter constitutes formal notice of the layoff under the WARN Act.

Due to a program loss, the layoff is expected to affect 175 total employees, and will take effect in stages from April 7, 2019 through May 31, 2019. The layoff is expected to be for an indefinite period of greater than six months.

The Company has provided 60 days' advance written notice of the layoff to all affected non-union represented employees. The manufacturing employees are represented by a union (UAW International Union, United Automobile, Aerospace and Agricultural Implement Workers of America and its Local 155). Notice of such layoff has similarly been provided to the union. The name and address of the chief elected officer of such union is Cortez Ali, Chairperson, UAW Local 155, 6501 E. Nevada St., Detroit, MI 48234.

Attached to this letter is a listing of the job titles of all positions affected and the number of employees in each classification. Bumping rights exist for union represented employees within their classification according to the terms of the parties' collective bargaining agreement.

By copy of this letter notice is being provided to the Honorable Mayor Mike Duggan, chief elected official for the City of Detroit.

FAX**Integrated Manufacturing & Assembly
6501 E Nevada St
Detroit, MI 48234****Date** 2/6/2019**Number of pages including cover sheet** 4**To:**State of MichiganWorkforce Development
Agency**RE:**WARN Notice**Phone****Fax Phone**517.241.8217**CC:****From:**Che' L. SimsHR Manager; IMA-
Detroit**Phone****Fax Phone**313.733.1008313.731.0857**REMARKS:**☐

Urgent

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For your review

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Reply ASAP

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Please comment